## Equal Opportunity and Equal Access to Educational Programs Statement

In compliance with federal law, including the provisions of Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, Executive Order 11246, the Uniformed Services Employment and Reemployment Rights Act, as amended, the Genetic Information Nondiscrimination Act of 2008, and Board of Trustees Policy 10.6, the Colorado School of Mines does not discriminate against individuals on the basis of their age, sex, race, religion, ethnicity, national origin, disability, or military service, or genetic information in its administration of educational policies, programs, or activities; admissions policies; scholarship and loan programs; athletic or other University-administered programs; or employment. In addition, the School does not discriminate against individuals on the basis of their sexual orientation, gender identity, or gender expression consistent with the School's nondiscrimination policy.

Inquiries or complaints should be directed by subject content as follows:

*Employment-related EEO and discrimination* – Mike Dougherty, Associate Vice President for Human Resources, Guggenheim Hall, Room 110, Golden, Colorado 80401 (Telephone: 303 273-3250).

The ADA Coordinator and the Section 504 Coordinator for **employment** is Ann Hix, Benefits Manager, Human Resources, Guggenheim Hall, Room 110, Golden, Colorado 80401 (Telephone: 303 273-3250).

The ADA Coordinator and the Section 504 Coordinator for **students and academic educational programs** is Ron Brummett, Director of Career Planning & Placement / Student Development Services, 1600 Maple Street, Suite 8, Golden, Colorado 80401 (Telephone: 303 273-3297).

The Title IX Coordinator is Maureen Durkin, Director of Policy and Planning, Guggenheim Hall, Room, Golden, Colorado 80401 (Telephone: 303 384-2236).

The ADA Facilities Access Coordinator is Gary Bowersock, Director of Facilities Management, 1318 Maple Street, Golden, Colorado 80401 (Telephone: 303 273-3330).